

Committee of Aldermanic Almoners, Common Council Governors and Donation Governors of Christ's Hospital

Date: WEDNESDAY, 23 FEBRUARY 2022

Time: 2.00 pm

Venue: GUILDHALL, COMMITTEE ROOM 3

Members: Nicholas Bensted-Smith (Chairman)

Marianne Fredericks (Deputy Chairman)

Randall Anderson
Peter Bennett
John Chapman
Deputy Kevin Evel

Deputy Kevin Everett Alderman Prem Goyal

Shravan Joshi

Alderman Sir Andrew Parmley

Deputy Henry Pollard Deputy John Scott

Ian Seaton

Deputy Dr Giles Shilson

Enquiries: Sarah Phillips

sarah.phillips@cityoflondon.gov.uk

Members of the public can observe this public meeting at the below link:

https://youtu.be/p1xlhnGJgM0

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Lunch will be served in the Guildhall Club at 12:30pm

John Barradell

Town Clerk and Chief Executive

AGENDA

1. APOLOGIES

For Decision

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

For Information

3. MINUTES

To agree the public minutes and summary of the meeting held on 16 April 2021.

For Decision (Pages 5 - 8)

4. CHRIST'S HOSPITAL IMPACT REPORT

Report of Christ's Hospital.

For Information (Pages 9 - 24)

- 5. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE
- 6. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT
- 7. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

8. NON-PUBLIC MINUTES

To agree the non-public minutes of the meeting held on 16 April 2021.

For Decision (Pages 25 - 28)

9. **APPLICATIONS FOR PRESENTATION 2022**

To discuss applications for the Corporation's 2022 Presentation to Christ's Hospital.

For Information

- a) Candidate A (Pages 29 38)
- b) Candidate B (Pages 39 52)
- c) Candidate C (Pages 53 70)
- 10. QUESTIONS ON NON-PUBLIC MATTERS RELATING TO THE WORK OF THE COMMITTEE
- 11. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED



COMMITTEE OF ALDERMANIC ALMONERS, COMMON COUNCIL GOVERNORS AND DONATION GOVERNORS OF CHRIST'S HOSPITAL Friday, 16 April 2021

Minutes of the meeting of the Committee of Aldermanic Almoners, Common Council Governors and Donation Governors of Christ's Hospital held virtually on Friday, 16 April 2021 at 11.00 am

Present

Members:

Nicholas Bensted-Smith (Chairman)
Marianne Fredericks (Deputy Chairman)
Randall Anderson
Peter Bennett
Tijs Broeke
John Chapman
Deputy Kevin Everett
Alderman Prem Goyal
Shravan Joshi
Wendy Mead
Deputy Henry Pollard
Deputy John Scott
Deputy Dr Giles Shilson
lan Seaton

Officers:

Lorraine Brook Sarah Clifton Sarah Phillips

- Town Clerk's Department
- Christ's Hospital
- Town Clerk's Department

1. APOLOGIES

The Town Clerk noted that Tijs Broeke and Giles Shilson had been appointed to the Committee in January and March 2021, but their names had been omitted from the agenda in error.

Apologies for absence were received from Deputy Edward Lord, Vivienne Littlechild and Sir Andrew Parmley.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. ELECTION OF CHAIRMAN

The Committee proceeded to elect a Chairman for the year ensuing.

The Town Clerk read a list of those eligible to stand and Nick Bensted-Smith, being the only Member indicating their willingness to serve, was duly elected as Chairman for the ensuing year.

4. **ELECTION OF DEPUTY CHAIRMAN**

Marianne Fredericks exercised her right to be Deputy Chairman for the year ensuing in accordance with the Standing Orders of the Committee.

The Chairman and Deputy Chairman also took the opportunity to announce Wendy Mead's resignation from the Committee and thanked her for her hard work.

5. MINUTES

RESOLVED – That the public minutes and summary of the meeting held on 13 March 2020 be approved as an accurate record.

MATTERS ARISING

Correction to date (item 13) -

The Chairman identified that the minutes recorded at the last meeting stated that the Annual Luncheon would take place in August 2022. This was inaccurate and the Luncheon had in fact been agreed for 2021.

MOTION: - The minutes be corrected to reflect the 2021 date.

6. CHRIST'S HOSPITAL IMPACT REPORT

The Committee received a report of Christ's Hospital regarding the Impact Report.

The Partnership Manager of Christ's Hospital introduced the item explaining that usually the purpose of the report would be to show the impact the school has had on the students throughout the year. However, due to the pandemic this year was slightly different and would instead have a stronger focus on mental health and wellbeing and surveys of the students' progress over a longer period.

The Chair commented on the fantastic work of Christ's Hospital and asked if there were more opportunities for future partnerships.

The Partnership Manager replied that Christ's Hospital were currently exploring options with the COLAT academy and other CoL Schools to help ease the transition from primary to secondary education. Additionally, the Safeguarding leads at Christ's Hospital were looking to open further lines of communication with other schools to assist those with difficult backgrounds prior to arrival.

The Deputy Chairman asked if the Annual Maths Challenge had gone ahead.

The Partnership Manager explained that the Maths Challenge had taken place virtually with 36 primary schools in attendance. There was an abundance of positive feedback and they hope to hold it physically in Guildhall when possible.

Christ's Hospital continue to work with charities such as the Richard Reeves Foundation, Diocese of London, John Lyon's Charity, and primary school headteachers to help identify children in need across London.

QUESTIONS ON MATTERS RELATING TO THE WORK OF THE 7. COMMITTEE

There were no questions.

ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT 8. There was no other business.

EXCLUSION OF THE PUBLIC 9.

RESOLVED - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

10. NON-PUBLIC MINUTES

RESOLVED – That the non-public minutes of the meeting held on 13 March 2020 be approved as an accurate record.

11. UPDATE ON PRESENTEES

The Committee provided updates on the presentees.

12. APPLICATIONS FOR PRESENTATIONS IN 2021

The Committee received and discussed the applications of the potential Corporation Presentees for 2021.

13. ANNUAL SAFEGUARDING REPORT 2021

The Committee noted the Annual Safeguarding Report for 2021.

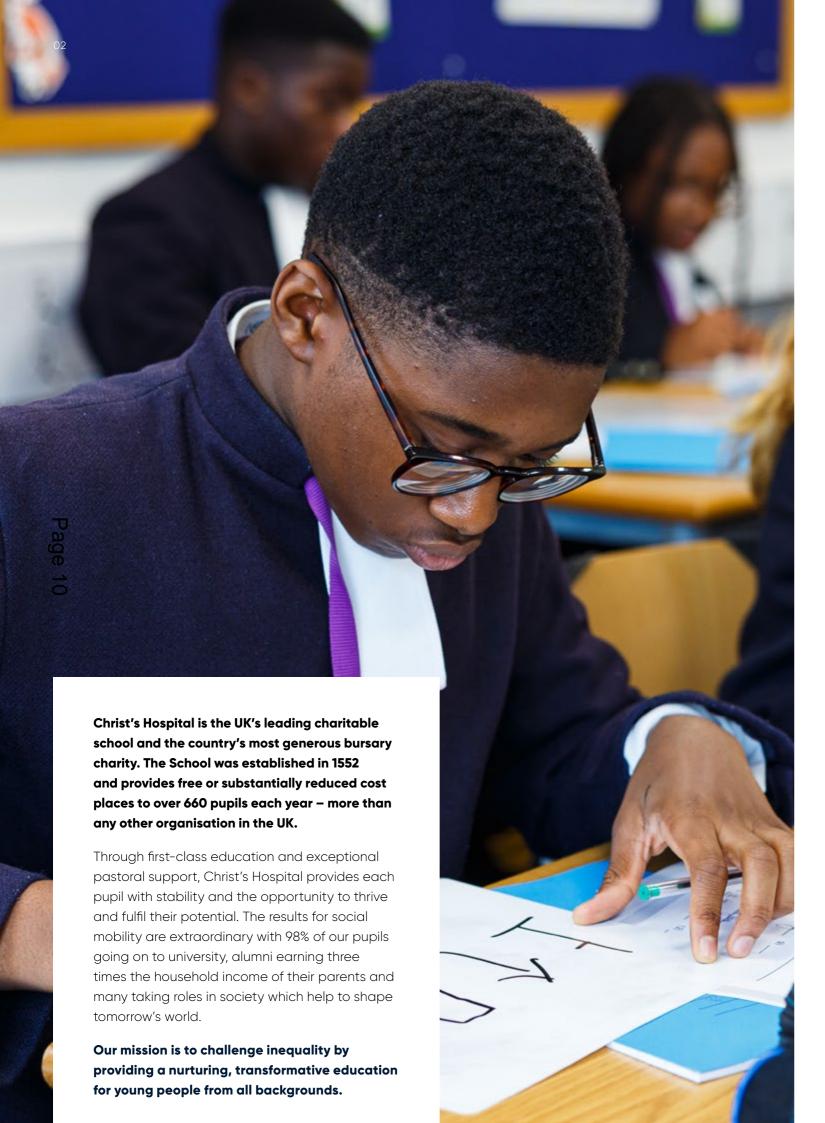
14. QUESTIONS ON NON-PUBLIC MATTERS RELATING TO THE WORK OF THE COMMITTEE

Three questions were raised from Members of the Committee.

15.	ANY OTHER WHILST THE There was no	PUBLIC ARE	EXCLUD	MAN CON	SIDERS	URGENT
The	meeting ende	d at 12:06pm				
Cha	irman	··				

Contact Officer: Sarah Phillips / Lorraine Brook sarah.phillips@cityoflondon.gov.uk





MESSAGE FROM THE HEAD TEACHER

It has been another impressive year for Christ's Hospital, despite the challenges of the coronavirus pandemic. We responded to ensure a COVID safe site, implemented learning recovery programmes, sustained learning in lockdown, and supported pupils and their families through adversity.

More than anything, I am proud of the commitment and perseverance of our pupils, who have continued to excel academically and in a wide range of broader-curricular activities. This is testament both to their resilience and to the support they have received from our staff who have maintained the highest standards of education and pastoral care throughout the pandemic, albeit in different and innovative ways.

£20.5m

Our impact report clearly demonstrates the significant achievements we have made in the last year. Providing £20.5 million in bursary support, Christ's Hospital accounts for 18% of all 100%+ means-tested bursaries awarded by independent schools in the UK. At a time when the

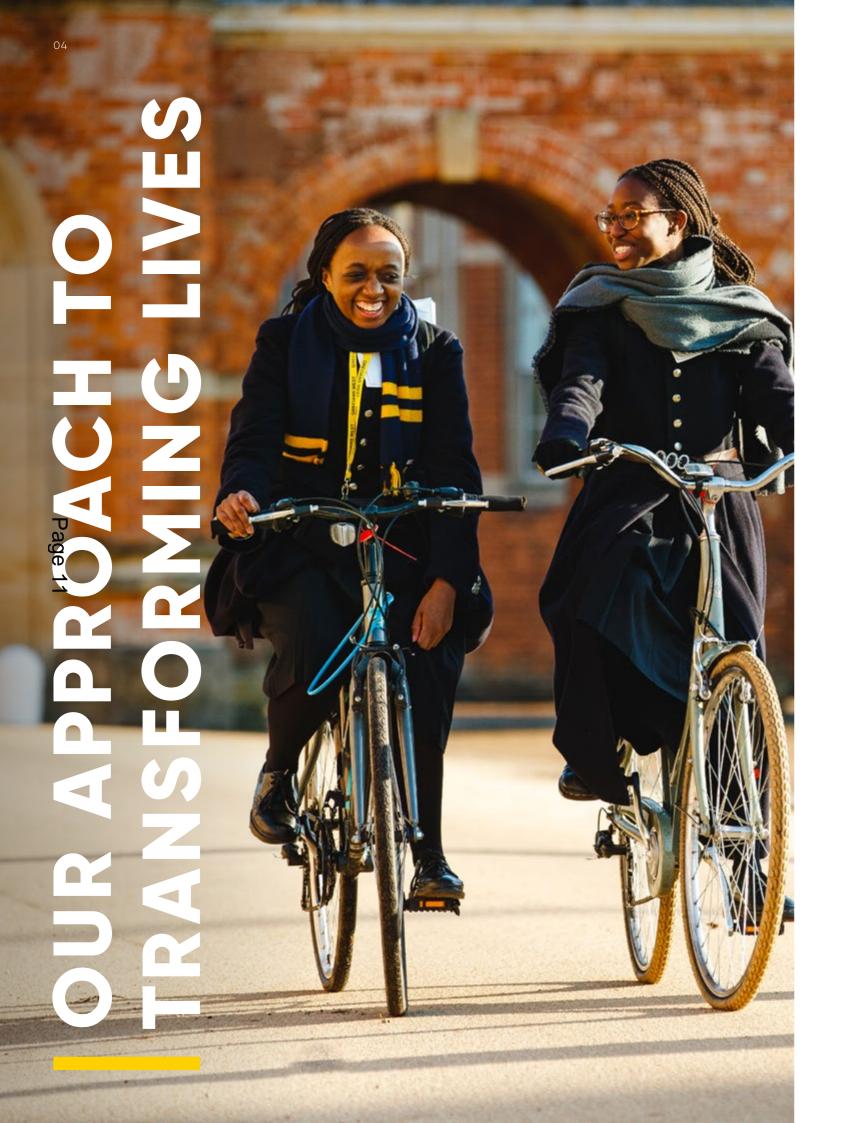
pandemic has both highlighted and worsened the educational disparity in our country, our work as a significant contributor to social mobility in the UK is as relevant and important as ever. In fact, it has never been more needed.

£8.8m
IN DONATIONS & LEGACIES

We could not achieve what we have without the generosity of those who support us – from Old Blues, parents and friends, to our partnerships with foundations and charities. Combined, your generosity resulted in a record-breaking £8.8 million in donations and legacies to ensure Christ's Hospital can continue to challenge inequality and provide transformative education for young people from all backgrounds. We cannot thank you enough for your support in the last year and we are proud of everything we have achieved together.

Thank you.

Simon Reid Head Teacher



WHO WE SUPPORT

WE DO

WHAT

We identify **children from disadvantaged or disrupted backgrounds** with academic potential, who would benefit from a boarding education at Christ's Hospital.

Places are offered following a **needs assessment** of a family's social, economic, educational and environmental challenges. Bursaries are awarded based on a family's financial circumstances.



Academic Curriculum

Providing intellectual challenge through supported and independent learning in and beyond the classroom.

Broader Curriculum

Providing personal challenge through sport, outdoor education (expedition), music and drama.

Social Curriculum

Providing personal development in relation to others through boarding house experience, pastoral care and mental health support.

Growth Environment

 $Providing \ a \ strong \ sense \ of \ community \ through \ equity, \ unifying \ traditions \ and \ a \ positive \ school \ ethos.$



Improved Learning and Development

Including: an improved attitude to learning; and the development of talents and interests.

Improved Personal Skills

Including: confidence; self-discipline; resilience; and initiative.

Improved Inter-personal Skills

Including: social skills; empathy; tolerance; ability to integrate; and ability to interact with mixed social backgrounds.

Improved Stability and Structure

s; Including: meeting
e; material living needs;
c and the reduction of
negative environmental
factors associated with
a challenging home life.



OUTCOMES

OUTPUT



Improved
Academic
Attainment



Improved
Emotional and
Social Well-being



Raised Aspirations



Greater Social Capital



OUR LONG TERM IMPACT

Enhanced Career Prospects

Progression to higher education and fulfilling careers.

Greater Life Chances

Reaching an individual's full potential.

Heightened Prosocial Attitudes

Benefitting communities in the UK and beyond.

Systemic Change

Challenging inequality in society.



VALUABLE PARTNERSHIPS

We were delighted to have the support of a number of trusts and foundations, including a new collaboration with London based social justice charity Making the Leap, offering a new bursary award for pupils from the NW10 area. Extended support from existing partnerships including leading social mobility charity Buttle UK, has also enabled more young people from underprivileged backgrounds to benefit from a CH boarding education.

finalist in the School/College of the Year category in the UK Social Mobility Awards 2021. The awards recognise organisations who are making strides and creating initiatives to advance social mobility within their own workforce or beyond their own walls. By demonstrating bost practice and

UK SOCIAL MOBILITY AWARDS

Christ's Hospital was once again named as a

within their own workforce or beyond their own walls. By demonstrating best practice and celebrating those who are raising awareness and creating opportunities, together we can advance social mobility throughout the UK.

Making the Leap.



FINALIST SCHOOL/COLLEGE OF THE YEAR 2021

UK Social Mobility Awards

ACADEMIC ACHIEVEMENT

CH celebrated another year of strong academic results. Almost 30% of all Pre-U and A Level grades achieved were equivalent to an A* with 62% of all grades awarded being an A or A* grade. For (I)GCSE pupils, an outstanding 46% of all the grades awarded were at Level 8 or 9 (equivalent to an A*) and 70% of all grades awarded at a Level 7 or above.

62%

OF ALL GRADES

WERE A OR A*

FOR PRE-U & A LEVEL

OUTSTANDING RESPONSE TO COVID-19

We were thrilled to be a finalist for an Independent Schools of the Year Award for our response to COVID-19. The award recognises the efforts to support pupils, staff and local communities during the extended period of disruption caused by the pandemic.



OUTCOMES AT A GLANCE

90% POSITIVE IMPACT



by CH on the lives of Grecians (year 13)



13% FREE MEALS

of pupils eligible for free school meals

667 BURSARIES RECEIVED

by pupils, averaging 85% remission of fees

\$52% BAME STUDENTS

of students are from BAME backgrounds

Second OF ALL 1009
MEANS-TEST

CH provides 18% of all 100%+ means-tested bursaries provided by independent schools in the UK

90% STATE SCHOOL SCHOOL

of our main intake (Year 7) comes from state schools









PERSONAL TRANSFORMATION

For the third year, we measured the impact of a CH education through an email survey of the 2021 Grecian (Year 13) leavers which gives pupils the opportunity to reflect on their whole CH experience*. The results indicate that CH continues to make a positive difference in pupils' lives, both through personal transformation and academic achievement.

By developing confidence, resilience, and self-esteem, a CH education transforms the lives of young people, equipping them with the ability to believe in themselves and pursue their goals.

90% SAID CH HAS HAD A POSITIVE IMPACTOR ON THEIR LIVES

95%

SAID THEIR EXPERIENCE AT CH HELPED THEM INTEGRATE WITH PEOPLE FROM DIFFERENT BACKGROUNDS

92% SAID BEING AT CH HAS ENABLED THEM TO MAKE LASTING FRIENDSHIPS

87% SAID THEIR EXPERIENCE AT CH PROVIDED THEM WITH A STRONG FOUNDATION FOR THE FUTURE

78% SAID THEIR EXPERIENCE AT CH HELPED THEM CHALLENGE THEMSELVES AND DEVELOP NEW SKILLS AND KNOWLEDGE

ACADEMIC ACHIEVEMENT

CH celebrated another year of strong academic results. Almost 30% of all Pre-U and A Level grades achieved were equivalent to an A* with 62% of all grades awarded being an A or A* grade. For (I)GCSE students, an outstanding 46% of all the grades awarded were at Level 8 or 9 (equivalent to an A*) and 70% of all grades awarded at a Level 7 or above.

In 2021, of the cohort of 117 pupils choosing to apply through UCAS, 80% were able to take up either their first choice or insurance offer.

81% OF GRECIAN PUPILS (YEAR 13) SAID CH HAS HELPED THEM TO FULFIL THEIR ACADEMIC POTENTIAL

In the wake of COVID restrictions, for summer 2021, exam boards asked schools to generate teacher assessed grades for their students in each subject studied. These grades were based on a robust period of assessment which demonstrated the student's knowledge and understanding on the subject content they had been taught.

SOPHIE'S STORY



"CH has supported me through my academic studies and, through the medical society trips and events along with the exceptional teaching staff, provided me with the solid foundation to begin pursuing a career in medicine. I honestly wouldn't be where I am academically if it hadn't been for the support of my teachers and the further extension opportunities like the Maths challenge and the Biology Olympiad. I worked hard to achieve top grades throughout my time at Christ's Hospital but found the easily accessible teacher support a key aid to helping me achieve these goals...

■ THIS TRULY IS A SCHOOL LIKE NO OTHER...

and has given me an amazing education not only academically but in the essential life skills and personal qualities which I will carry into later life."

Sophie Lambert (Col.A, GrW 16-21)

Following a successful pilot, our online career-mentoring platform for Old Blues (choba.org) was extended to all Grecian pupils (Year 13). The launch of the site to pupils in their final year gives them access to a wealth of expertise from Old Blues who are registered on the site and have chosen to offer careers advice and mentoring.

Formalising links between pupils and Old Blues in this way will give them opportunities to learn from Old Blue professionals and to seek guidance on their career path and life beyond CH.

Good career guidance is critical if young people are to raise their aspirations and capitalise on the opportunities available to them. Students who, like many CH pupils, are from lower-income households without the social networks that enable them to tap into knowledge and experience of a range of careers face the most challenges.

Along with the activities of the CH Careers Department, the introduction of Grecians to the choba.org mentoring platform will boost aspirations, ensure pupils are aware of the options open to them, offer insight into careers that they may not otherwise have considered to help them to make the informed choices necessary to fulfil their potential.

Page 1

LEARNING FOR LIFE

Over the last year, there has been considerable work done by CH to develop the School's thinking about its academic, pastoral and broader curriculum provision, culminating in a new "Learning for Life" programme for the Michaelmas term 2021. The new programme will span all years at CH with the aim of ensuring that pupils are fully equipped to navigate independent life, higher education and fulfilling careers.

Learning for Life has been developed by drawing on insight from the experiences of our own community of Old Blues, insight from higher education, insight from employers, as well as insight from CH pastoral teams and research bodies.

The programme has two distinct phases. For juniors, it supports the transition to senior and boarding school, centring on values and resilience. For seniors, the programme helps prepare for their transition to university, employment and independent living. It will widen pupils' understanding of essential values, whilst sharpening their critical thinking and decision making.

We look forward to implementing the new Learning for Life programme and evaluating its impact in the coming years. It is hoped that giving young people from all backgrounds a greater opportunity to develop key life skills will be a driver for opportunity and social mobility.



Dr Ruth Brading, Deputy Head Teacher



OUR RESPONSE TO LEARNING IN A PANDEMIC

Following the initial lock down in spring 2020, we could not have imagined that the whole of the next academic year would be so profoundly disrupted by the pandemic. The return to School in September 2020 brought many challenges:

1. ENSURING A COVID SAFE SITE

Social distancing was a particular challenge given the residential nature of Christ's Hospital, with around half of the pupils having to move boarding house to live in year group "bubbles". The impact on pupils' social relationships was in some cases significant, with further pastoral support required on top of an already challenging situation.

2. IMPLEMENTING LEARNING RECOVERY **PROGRAMMES**

A major focus was ensuring that gaps in pupils' learning while at home were identified and that additional teaching support was given. This included additional lessons for the GE (Year 11) and Grecians (Year 13) examination groups in the form of a "catch up curriculum" which ensured that any lost learning during lockdown was recouped.

3. SUSTAINING LEARNING IN LOCKDOWN

With the second lockdown, remote learning was required once again for most pupils between January and March 2021 with CH providing equipment and data for those struggling to access online learning. This time around, over 100 pupils - including many of our most vulnerable young people - returned to CH for the duration of the Lent term. With all teachers and pastoral staff working physically with this group as well as remotely with those at home, an even more comprehensive level of support was possible.

4. SUPPORTING PUPILS THROUGH ADVERSITY

A key priority was supporting vulnerable families struggling to cope with economic challenges, particularly those on the edge of the care system without the safety net of local authority support. Actions included the distribution of weekly food vouchers to over 100 families, contributing to an overall voucher spend of £40,000. Furthermore, bursary levels were reviewed resulting in an increase in average bursary support from 83% to 85% of fees, amounting to just under £500,000 in additional support for pupils. The School also implemented a programme of telephone therapy, video conferencing and email contact for those at risk.

OUR IMPACT IN A PANDEMIC

Despite the upheavals caused by the pandemic, the School's success in supporting disadvantaged pupils and their families in this period resulted in strong pupil retention. Christ's Hospital was able to respond to financial and other pressures facing families, increasing bursary and well-being support where needed so that parents and guardians were able to keep their children at the School.

Furthermore, CH endeavoured to support the local community, partnering with local NHS services to provide the School's sports centre for use as a vaccination hub. The hub opened in December, with some 66,000 vaccinations administered by the end of the 2020-21 academic year. Our new Gatwick Bursary programme was also launched to families in the Gatwick area who were reliant on threatened frontline jobs in the aviation and holiday industries. We also engaged with Surrey County Council, the Gatwick Diamond Business Group and the Sussex Community Foundation amongst others to identify prospective beneficiaries for 2022 entry.

VACCINATIONS

£40K IN FOOD VOUCHERS

HARDSHIP FUND OF £300K

for families in crisis

ADDITIONAL BURSARY

support for pupils' families

LAPTOPS WIRELESS ² KEYBOARDS

and internet dongles to ensure all pupils could study remotely 4



FEES academic **FROZEN**

COVID-19 HARDSHIP APPEAL RAISED

from Old Blues and Parents to support pupils and their families

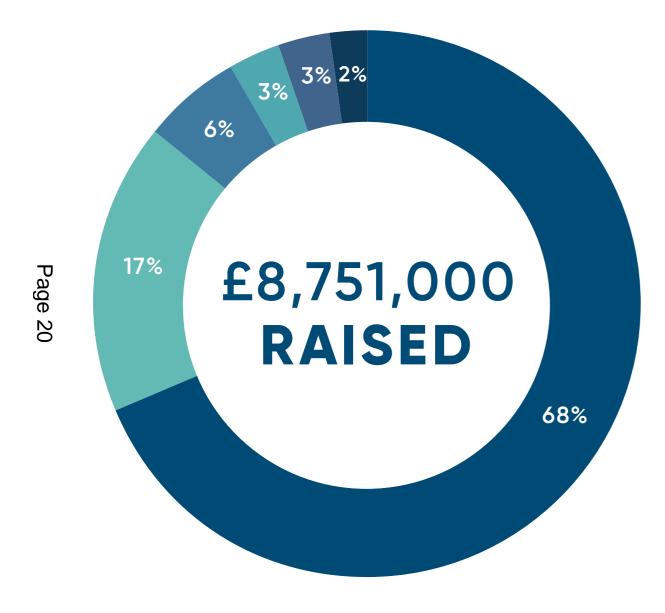
Z PROGRAMME

BOARDING FEES REDUCED BY

and day fees reduced by 15% during period of remote learning



OUR IMPACT MADE POSSIBLE



THANK YOU

Thanks to the generosity of our donors, CH can offer young people from disadvantaged backgrounds an opportunity to reach their full potential and to thrive. Because of your generosity, CH continues to change lives.

Legacies (68%)

Major Gifts (£10k+) (17%)

Corporates/Organisation (6%)

Trusts and Foundations (3%)

Regular and Single Gifts (up to £1k) (3%)

Leadership Gifts (£1-£10K) (2%)



MAKING BRIGHT FUTURES POSSIBLE

Thanks to gifts from 1,082 Old Blues, parents and friends, our Bright Futures campaign surpassed its £1.5m fundraising target!

We have received donations from supporters in 21 countries around the world, showcasing Christ's Hospital's global community. Every single donation is very much appreciated, and we want to say a huge thank you to everyone who has contributed.

When we launched the campaign in September 2019, our aim was to ensure a CH education for more pupils from disadvantaged backgrounds. Thanks to the generosity of our donors, CH has been able to offer 18 young people from disadvantaged backgrounds an opportunity to thrive and reach their full potential. The £1.6 million raised in donations and pledges for the Bright Futures campaign will fund the first three years of these 18 bursary places. Fundraising will of course continue to raise the remaining funds in the long term, but this is a great milestone to reach and one that we are delighted to be celebrating.

"WE ARE INCREDIBLY GRATEFUL TO EVERY SINGLE PERSON WHO HAS SUPPORTED US TO MAKE BRIGHT FUTURES POSSIBLE. WHEN WE SET THE TARGET OF RAISING £1.5 MILLION, WE KNEW IT WAS AMBITIOUS, BUT THANKS TO THE INCREDIBLE GENEROSITY OF OUR COMMUNITY WE WERE DELIGHTED TO ACHIEVE OUR GOAL! WHEN THE LAST YEAR HAS BEEN VERY DIFFICULT FOR SO MANY PEOPLE, WE APPRECIATE YOUR SUPPORT NOW MORE THAN EVER. THANK YOU!" Hugo Middlemas, Director of Development.

Bursary support for disadvantaged children is at the heart of the founding principles of CH. Today, 469 on, the School continues to play a vital role in providing opportunities to the next generation and the generosity of our donors remains a key part of our mission to challenge inequality through transformative education. In the last year, much of the campaign activity focused on the impact of COVID-19. For children from the most disadvantaged backgrounds, the impact of the pandemic presents unexpected and long-lasting challenges – the need for bursary places supported by our Bright Futures campaign has therefore never been greater.

Thank you!





18 BURSARY RAISED PLACES



263°° 746 PARENT OLD BLUE DONORS DONORS

73 FRIENDS, FOUNDATIONS & TRUSTS





The continued generosity of Old Blues, parents, and friends is essential for CH to transform the lives of more disadvantaged young people.

Find out how you can support Christ's Hospital at www.christs-hospital.org.uk/support-us or contact the Development Office on 01403 246570 or development@christs-hospital.org.uk

SUPPORT CHRIST'S HOSPITAL

THE LEADING CHARITABLE SCHOOL AND A PIONEER IN SOCIAL MOBILITY

You can transform the lives of young people by supporting Christ's Hospital. For more information contact the Development Team:

The Counting House, Christ's Hospital, Horsham, West Sussex, RH13 0YP

+44 (0) 1403 256570

development@christs-hospital.org.uk

www.christs-hospital.org.uk/support-us

Registered Charity No. 306975

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Agenda Item 8

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



Agenda Item 9a

By virtue of paragraph(s) 2 of Part 1 of Schedule 12A of the Local Government Act 1972.







Agenda Item 9b

By virtue of paragraph(s) 2 of Part 1 of Schedule 12A of the Local Government Act 1972.







Agenda Item 9c

By virtue of paragraph(s) 2 of Part 1 of Schedule 12A of the Local Government Act 1972.





